

Safety Management System Policy

At Huntsville-Madison County Airport Authority (HMCAA), we prioritize safety as a cornerstone of our operations. Through collaborative efforts with stakeholders, we actively engage in the reporting, discussion, and resolution of safety concerns through our comprehensive Safety Management System (SMS) program.


HMCAA's SMS will focus on the four fundamental components: safety policy, safety risk management, safety assurances, and safety promotion. These components will be employed to proactively establish a safety-centric culture throughout the airport environment.

Airport leadership assumes a pivotal role in ensuring aviation safety by actively supporting and participating in safety initiatives, commencing with the Accountable Executive. HMCAA leaders will reinforce the importance of safety as a core organizational value by actively engaging with employees through open communication, encouraging the voluntary reporting of hazards, and instilling a culture of continuous improvement.

HMCAA is committed to:

- Promoting a safety culture by encouraging proactive, voluntary safety reporting and hazard identification
- Identify safety risk through SMS to mitigate future hazards
- Provide comprehensive safety training and resources for all employees with crucial roles
- Ensure that airport employees and stakeholders have access to confidential reporting tools to voluntarily report safety concerns and hazards. This policy does not apply to information received by HMCAA which involves an illegal act, or a deliberate and/or intentional violation of regulations, policies, or procedures.
- Respond to risk and hazards in a timely manner to protect the health and safety of all employees
- Adhere to all applicable compliance requirements while enhancing our safety culture
- Continuous improvement of our safety procedures and protocols to ensure ongoing effectiveness

Safety is one of the fundamental principles upheld at Huntsville-Madison County Airport Authority, and we are committed to facilitating and providing a safe work and travel environment.



Luther H. Roberts, Jr., A.A.E

HMCAA Chief Executive Officer

SMS Accountable Executive

4/22/25
Date